

THE INTEGRATED MANAGEMENT SYSTEM POLICY OF MANAGEMENT OF "ATELIER SERAFIMOV ARCHITECTS" **OOD IS FOCUSED ON** CONTINUOUS IMPROVEMENT OF PRODUCT QUALITY, ENVIRONMENTAL MANAGEMENT AND HEALTH AND SAFETY PERFORMANCE OF ACTIVITY- COMPREHENSIVE RESEARCH, CONSULTING AND DESIGN OF ARCHITECTURE, URBAN PLANNING, INTERIOR AND DESIGN, as well as actions for managing the integrated management system, achieving synchronization between the requirements of the customers, all interested parties and regulatory standards.

ATELIER SERAFIMOV ARCHITECTS OOD focuses its efforts in the following areas:

- Establishment of the organization as a leading name in the Bulgarian market in the activity: complex research, consulting and design of architecture, urban planning, interior and design, through the implementation of an integrated quality management system, health and safety at work and environmental management (IMS) according to the requirements of BDS EN ISO 9001: 2015, BDS EN ISO 14001: 2015 AND BDS ISO 45001: 2018;
- **Ensures that** IMS policy is appropriate to the objectives and context of the organization and supports its strategic focus, including the nature, scale and environmental impacts of its activities, products and services;
- Provides a framework for setting and determining the goals for quality, environment and health and safety at work;
- Involves commitment to meet legal and other requirements;
- Involves commitment to environmental protection, including pollution prevention and other specific commitments related to the context of the organization;
- involves commitment to ensure healthy and safe working conditions to prevent work-related injuries and illnesses and is appropriate to the purpose, size and context of the organization and to the specific nature of its risks and opportunities for occupational safety and health;
- Involves commitment to eliminate hazards and reduce risks to occupational safety and health ;
- involves commitment to consultation and participation of workers and workers' representatives, where available;
- involves commitment to fulfill compliance obligations;
- The Integrated Management System policy will be accessible and kept up-to-date in the form of documented information;
- The Integrated Management System policy will be promulgated, understood and implemented in the organization;
- The Integrated Management System policy will be accessible to relevant concerned parties.

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The management has created conditions for strict adherence to the requirements of the Integrated Management System at ATELIER SERAFIMOV ARCHITECTS OOD and for the active participation of the management and executive staff in its development and maintenance.

As a Director of ATELIER SERAFIMOV ARCHITECTS OOD, I declare my personal involvement and responsibility for the implementation of the announced quality management policy, health and safety at work and environmental management when creating the product.

Director: Radomir Serafimov, RA

Date: 01/11/2019